

Discussion on Party Building Work of Electric Power Enterprises under New Situation

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Abstract: *The Party building of electric power enterprises is an important content in the development of electric power enterprises. Under the new situation, the traditional Party building of electric power enterprises can not meet the requirements of the new era. Therefore, it is necessary for electric power enterprises to further promote the party building, which is also the basic guarantee for the development of electric power enterprises in the scientific direction. Based on this, this paper expounds the important significance of party building in electric power enterprises under the new situation, discusses and analyzes the key points of party building in electric power enterprises under the new situation, and discusses the party building strategy in electric power enterprises under the new situation.*

Keywords: New situation; Electric power enterprises; Party building work; Meaning; The key point; strategy.

1. INTRODUCTION

The party building work has an important impact on the management and development of electric power enterprises. Under the new situation, the party building work of electric power enterprises is also facing many problems, which requires electric power enterprises to fully realize the importance of the party building work and grasp the key points in the party building work.

2. THE SIGNIFICANCE OF PARTY BUILDING IN ELECTRIC POWER ENTERPRISES UNDER THE NEW SITUATION

Under the new situation, the significance of Party building in electric power enterprises is as follows: (1) to enhance the enthusiasm and creativity of employees in electric power enterprises. In the electric power enterprises in the new period, the operation mechanism and management system of enterprise civilization construction with the Party and government as the axis, the political workers as the backbone and the workers and workers widely participating has been initially formed. Through training, learning, outdoor activities, competitions, recreational activities and other ways to improve the ideological and moral quality of enterprise workers, physical quality and scientific and cultural quality, help to increase the sense of belonging of enterprise workers, so that the majority of workers from the mind and spirit to accept and identify with the nature of power enterprise work, corporate culture and management system. Only on the basis of employee identification, can we improve the working initiative and enthusiasm of enterprise employees, so as to voluntarily give play to their creativity and innovative talent, and make more contributions to the enterprise. (2) Improve the competitiveness of electric power enterprises. At present, if electric power enterprises want to improve their own strength, they must emancipate their minds and establish a learning organization in the enterprise. At the same time, it is also very important to establish the competitive consciousness of enterprise employees and better adapt to many changes in the process of enterprise development. In order to achieve the above tasks, it is necessary to strengthen the party building work of enterprises, which can not only promote the economic development of enterprises, but also help to establish a market-oriented corporate culture, which helps decision-makers to grasp the trend of global economic development and seize opportunities Timely formulation of enterprise development strategy, so as to improve the market competitiveness of enterprises. (3) Promote the construction of electric power enterprise culture. Strengthening the party building work in electric power enterprises is conducive to consolidating the cultural construction of electric power enterprises, so as to promote the enterprise staff to change their minds, enhance the staff mutual trust and mutual love, and create a good working atmosphere. Party building in enterprises is beneficial to strengthen the cohesion and centripetal force of enterprise staff, create a good working environment, and create power for the healthy development of enterprises.

3. KEY ANALYSIS OF PARTY CONSTRUCTION IN POWER ENTERPRISES UNDER THE NEW SITUATION

3.1 Strengthen the concept of legal system

The key point of party construction work in electric power enterprises is to standardize the behavior of party members in electric power enterprises, some party cadres in the interests of driving against the principles and ideas of party construction, seriously damaged the interests of the masses, the main reason is that the legal concept of party members is not perfect, not strict requirements and norms of their own behavior. Under the new situation, the Party construction should pay attention to the legal system construction and strengthen the ideological construction of Party members. For the enterprise internal existence of quick success or utility. The behavior of the doctrine should be punished immediately, and the Party members who seriously violate the principle of party building should be expelled from the Party, so as to regulate the behavior of the party members, so as to protect the healthy development of electric power enterprises.

3.2 Adhere to the people-oriented concept.

The party building work of electric power enterprises needs to adhere to the concept of people-oriented, which is also the idea purpose of the party building work, which directly reflects the direction of the party building work. The party construction work of electric power enterprises, the people text mainly means that the party construction work should take the enterprise staff as its fundamental work, to serve the enterprise staff as the purpose, to realize the humanization of the party construction work, so as to establish a harmonious enterprise environment and enterprise culture, improve the quality and efficiency of the work of electric power enterprises. Adhere to the concept of people-oriented work, it is necessary to enrich the connotation of the power enterprise party construction work, for the work content and work form should also be humanized improvement, standing in the position of serving people to carry out the work, so as to ensure the correctness of the party construction work.

3.3 Clarify the objectives of Party building

Under the new situation, the operation and development of electric power enterprises are faced with many problems, which has caused a certain pressure on the party construction work of electric power enterprises. At the same time, the party construction work of electric power enterprises in the new era has also put forward higher requirements. In the party construction work of electric power enterprises, it is necessary to clarify the objectives of the party construction work, and do a good ideological guarantee for the management and development of electric power enterprises. The party building work of electric power enterprises in the new period needs to strengthen the party building thought actively, and then build the corresponding scientific development mechanism, so as to effectively deal with the new problems in the development of electric power enterprises in the new period. By strengthening the party building work, it can effectively improve the comprehensive quality of the party members of electric power enterprises, so as to promote them to better play their role in the enterprise, which is the cohesion of enterprises Strength and combat effectiveness have positive effects.

3.4 Improve the standardization of Party building work

Electric power enterprises have an important position in our economic system, its party construction work is also an important content in the development of electric power enterprises, and under the new situation, the requirements for the party construction work of electric power enterprises are also higher, therefore, it requires the party construction work of electric power enterprises to be more standardized development, so as to establish a orderly, scientific operation and construction system. In the party building work of electric power enterprises, in order to realize the standardization of the party building work, we need to start from the internal organization of the electric power enterprises, implement the responsibility system of the internal organization, and then ensure the effective implementation of the party building work system, to achieve the unity and coordination of the party building work and enterprise development.

3.5 Strengthen the construction of Party members

Electric power enterprises should build up the ranks of Party members and give play to the leading role of the Party. The construction of party members should start from the grassroots level, encourage employees with thinking to join the Party, and increase the number of Party members within enterprises

Team building. In the process of enterprise operation, the advanced core values should be passed on and the ideological consciousness of employees should be improved. Strengthening the construction of party members is not simply to increase the number of party members, but to optimize the internal structure of party members in the process of party building, pay attention to the ideological advancement of party members and the ideological consciousness of grassroots staff. In the process of development, enterprises should adhere to the principle of equal treatment, and give spiritual and material rewards to employees who perform well, are willing to help others and work actively, so as to set an example for other employees to learn from. In the process of Party building, we should try our best to abandon the confidence of party members and eliminate their superior mentality, so as to improve their spirit of selfless dedication and their sense of responsibility. To strengthen the internal construction of party members, it is necessary to give play to the leading role of leadership, to do a good example effect for the new members, and to drive the ideological consciousness of the new members. At the same time, in the process of strengthening the construction of party members, it is necessary to eliminate misunderstandings and contradictions between colleagues as far as possible, promote mutual learning between party members, and promote the common growth of electric power enterprises and party building work, to achieve mutual promotion between electric power enterprises and party building work.

4. ANALYSIS OF PARTY BUILDING STRATEGIES OF ELECTRIC POWER ENTERPRISES UNDER THE NEW SITUATION

4.1 Improve the working system of Party building

Under the new situation, in order to better carry out the party construction work in electric power enterprises, it is necessary to perfect the party construction work system in electric power enterprises, which is also the guarantee conditions for the development of party construction work. Therefore, electric power enterprises should fully realize the importance of party

construction work, and improve the system of party construction work according to the work content and work objectives of party construction work. For example, electric power enterprises can establish the responsibility system of the party construction work, the responsibility of the party construction work department staff is clearly stipulated, the scientific division of their work tasks, and then the implementation of their party construction work responsibility, to ensure the enthusiasm and effectiveness of the party construction work department staff work, in addition, for the implementation of the responsibility of these staff should also develop the corresponding examination Nuclear system, the content and effect of their party building work in a timely and effective understanding and grasp, so as to ensure that the quality of the party building work to meet the expected requirements, effectively promote the party building work.

4.2 Strengthen the construction of Party building carriers

The party building work of electric power enterprises mainly aims at the ideological education of its employees as the starting point. Good party building work has an important impact on the development of electric power enterprises, which can improve the cohesion and sense of responsibility of enterprises and realize the concerted efforts of employees and enterprises. To achieve effective party building work, it also needs to rely on the carrier of party building work of electric power enterprises. Power enterprises should pay attention to the standardization of its party branch construction, adhere to the "center, service

Bureau, strengthen the function, expand the field "policy, to fully improve the comprehensive ability of the party branch team, improve its working system, so as to play their pioneering role and radiation role, for example, for the party branch work excellent, can carry out the corresponding demonstration post activities or some evaluation activities, so as to improve the staff's understanding of the party building work, promote their better input At the same time, the party branch construction and service production terminal combined, can effectively promote the party construction work and carry out, so as to build the party branch for the ideological and political battle fortress.

4.3 Strengthen the publicity of Party building work

The party construction work of electric power enterprises needs to carry out a lot of publicity, which is also an embodiment of the importance of the party construction work, carry out the publicity of the party construction work, can effectively change the thinking of enterprise leaders and employees, improve their ideological consciousness, and then can effectively help the implementation and implementation of the party construction education work. In the propaganda of the party building work, can use the "three will one lesson" and the internal intelligent network way to carry out propaganda, and then can effectively integrate the content of the party building work and the daily life of employees, so as to improve their awareness of the party building, in addition, in order to better achieve the effect of publicity, electric power enterprises can use knowledge competition or fun activities to carry out publicity, this kind of With interesting and active methods, it can effectively attract the attention of employees, so as to realize the communication of party building ideas imperceptibly, and facilitate the development of party building work and improve the quality of party building work.

5. CONCLUSION

To sum up, the power enterprise party building work is an important content in the management of power enterprises, which directly reflects the development status and direction of power enterprises, with the deepening of the reform of the power system, the requirements for power enterprises are increasing, while the new situation for the power enterprise party building work is also increasingly high, so we must strengthen the focus of the power enterprise party building work points Analysis.

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