

Leading the High-quality Development of Private Enterprises with High-quality Party Building

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Abstract: *Private enterprises are an important force in the development of socialist market economy. To promote the high-quality development of private enterprises with high-quality party building is not only a realistic need for the healthy development of private enterprises, but also an inherent requirement for consolidating the ruling foundation of the party. This paper analyzes the current problems of the high-quality development of party building in private enterprises, and the necessity of high-quality party building to promote the high-quality development of private enterprises, so as to provide a realistic path for exploring the high-quality development of private enterprises led by high-quality party building.*

Keywords: high-quality party building; private enterprises; high-quality development.

1. PROBLEMS IN THE HIGH-QUALITY DEVELOPMENT OF PARTY BUILDING IN PRIVATE ENTERPRISES

With the rapid development of China's economy, the proportion of non-public enterprises in the national economy is increasing year by year, and private enterprises also play an important role in it. While achieving economic benefits, private enterprises also bear social responsibilities, one of which is party building work. However, the current party building work of private enterprises is facing some problems.

(i) Weak party organization

Some private enterprises have problems such as poorly set up party organizations and fewer party branch activities. Weaknesses in the construction of party organizations may lead to the inability to carry out party building work effectively, affecting the ability of party organizations to lead and serve in enterprises.

(ii) Irregular development of party members

Some private enterprises may have problems with irregular procedures and lax standards in the development of party members. This may lead to uneven quality of party membership and affect the leading role of party organizations in enterprises.

(iii) Party building is divorced from reality

The party building work of some private enterprises may be detached from reality, formalism and other problems. Emphasis is placed on form and neglect of content, focusing on superficial work and ignoring the real role of grass-roots party organizations. This will lead to the party building work can not really play a leading role, can not meet the actual needs of enterprise development.

(iv) Lack of effective party training

Some private enterprises in the training of party members in the lack of relevance, often the superior arrangement of what, what to learn, what, what to learn, want to learn what, what to learn, sometimes although the content of the study in line with the actual then, but reading from the book, generalized, education and training purposeful unclear, combined with the ideological situation of party members and cadres and the need for development education and training not enough, so that the education and training to some extent To a certain extent, education and training have become a mere formality and have gone through the motions.

(v) Lack of professionalism in the party workforce

The party worker team of private enterprises needs to be strengthened and improved in terms of quantity, political quality and education. When private enterprises recruit employees, there is no special restriction on their political identity, and the educational requirements for candidates are not very high, which leads to the status quo that the number of party members in most private enterprises is low, the party team is small, and the overall quality is not high. On the one hand, due to the lack of attention to the party building work of private enterprises, the lack of perfect mechanism for the selection and training of party workers, and the failure to introduce high-quality and experienced party workers in a timely manner. On the other hand, the party workers of private enterprises lack of professionalism, in the party work tasks at the same time, but also shoulder other work arrangements, and its work focus more on improving economic efficiency, it is inevitable that the party building work has been neglected, is not conducive to the smooth development of party building work.

(vi) Disconnection between party building work and business operations

In some private enterprises, there is a disconnect between party building work and enterprise operation and management, and the party organization fails to effectively integrate into the decision-making and management process of the enterprise. This leads to the party building work can not be coordinated with the development of the enterprise, affecting the role of the party organization in the enterprise.

(vii) Inadequate investment of resources

The party building work of private enterprises requires a large amount of resource input, including human, material and financial resources. However, some enterprises have not invested enough in party building work, which makes it difficult to carry out the work.

(viii) Inadequate updating of concepts

Entering the new era, the flag has become the mainstream idea of promoting economic and social development. However, there are still some people who do not understand or support the party building work of private enterprises. On the one hand, some business owners are worried that some of the party's rules and regulations will conflict with the enterprise culture and system, and think that the establishment of the party organization will take up the enterprise's administrative resources and production resources, affecting the normal production and operation of the enterprise and the management decision-making. On the other hand, some of the leading cadres have not completely jumped out of the traditional circle, the status and role of the party organization of private enterprises is not in place, the lack of a clear working ideas and goals, party building work can not keep pace with the times, can not adapt to the requirements of the market economy, so that the party building work in the private sector lacks of vitality and vitality.

2. THE NECESSITY OF HIGH-QUALITY PARTY BUILDING TO LEAD THE HIGH-QUALITY DEVELOPMENT OF PRIVATE ENTERPRISES

(i) High-quality party building is an important way to realize the Party's leadership of the private economy

"Adhering to the Party's leadership in all work" is one of the basic strategies for adhering to and developing socialism with Chinese characteristics in the new era. Adhering to the Party's leadership in economic work is the meaning of "adhering to the Party's leadership in all work". Enhancing the Party's leadership of the private economy is an important part of adhering to the Party's leadership of economic work. Strengthening the party building work of private enterprises is the inherent requirement of unwaveringly governing the party strictly in an all-round way, promoting the new great project of party building in the new era, enhancing the political function and organizational function of the party organization, which is conducive to the continuous enhancement of the party's leadership of the private economy.

(ii) High-quality party building is an important element in the development and improvement of the socialist system with Chinese characteristics.

To develop and improve the socialist system with Chinese characteristics, the basic socialist economic system must always be adhered to and improved. Strengthening Party building in private enterprises is an inherent requirement for improving the modern enterprise system with Chinese characteristics, and is conducive to promoting the construction of a high-level socialist market economic system and fully demonstrating the

advantages of the socialist system with Chinese characteristics. [1]In addition, strengthening Party building in private enterprises is conducive to resolutely resisting and timely refuting and clarifying erroneous remarks and practices that question the basic socialist economic system and negate and weaken the private economy, thus contributing to the consistent adherence to the "two unswerving" and "three unchanged" principles and the "two healthy" principles. "two healthy", and is conducive to adhering to and perfecting the socialist system of ownership.

(iii) High-quality party building is an important guarantee for the development and growth of the private economy.

In the new era and new journey, the scale of private economy is expanding, the risks and challenges are obviously increasing, and the values and interests of people in the private economy are becoming more and more diversified, which urgently needs to strengthen the party building work of private enterprises, guide the private enterprises and private entrepreneurs to correctly understand the guidelines and policies of the Party Central Committee, enhance confidence, lighten their loads, and boldly develop, and promote the development and growth of the private economy. At the same time, party building work can guide enterprises to have a good corporate culture, behavioral conduct and moral image. These qualities will be conducive to the expansion of enterprises in the market, but also allows enterprises to better serve the community and employees, to establish a good corporate brand and social image. Therefore, party building work is irreplaceable for the virtuous circle of enterprise's own development.

(iv)High-quality party building is an inherent requirement for promoting "two health" in the new era.

Promoting the healthy development of non-publicly owned economy and the healthy growth of non-publicly owned economic figures is a major economic issue as well as a major political issue. Although the party building work of private enterprises is not a production activity and does not directly generate economic benefits, it can lead the direction, provide protection, shape the culture and unite forces, playing an irreplaceable role in the high-quality development of enterprises and the healthy growth of entrepreneurs, and it is an important guarantee for the promotion of the "two health". At present, China's economy has shifted from a stage of rapid growth to a stage of high-quality development. Private enterprises face rare opportunities for high-quality development, but also face challenges that are difficult to avoid. The more complicated and changing the situation is, the more difficult and problematic the situation is, the more important it is to strengthen the centralized and unified leadership of the Party, and to play the important role of the Party organization in leading the direction of enterprise development and uniting and cohesion of the workers and masses.

3. HIGH-QUALITY PARTY BUILDING TO LEAD THE REALITY OF THE PATH OF HIGH-QUALITY DEVELOPMENT OF PRIVATE ENTERPRISES

Party building in private enterprises is an important part of party building work, and playing the ideological leadership, organizational cohesion and other advantages of party organizations in private enterprises has a huge role in promoting the operation and development of private enterprises. [2]To strengthen the party organization construction of private enterprises around the realization of high-quality development goals, it can play an obvious role in curbing marginal and rent-seeking corruption. Party organizations of private enterprises should actively play a leading role in ideological education, policy propaganda, information communication, talent cultivation, etc., and strive to form a line of defense to curb rent-seeking and other corrupt behaviors, so as to jointly build a clean environment and promote the construction of market-oriented, rule of law-oriented and internationalized business environment.

(i) Establishment of a sound party organization

Private enterprises should establish sound party organizations to ensure that party leadership is effectively implemented in the enterprise. Party organizations should play a leading role in party building, strengthen organizational construction, improve the party system, and promote party members to play a pioneering and exemplary role. Give full play to the political core role of the Party committees of private enterprises, the role of the Party branch as a fighting fortress and the leading role of Party members, and constantly transform the Party's political advantages, organizational advantages and mass work advantages into advantages for the development and growth of the private economy.

(ii) Clarifying the responsibilities and positioning of grass-roots party organizations

Do a good job of party building in private enterprises, to clarify the positioning of the responsibilities of grass-roots party organizations. As a grassroots party organization, the party organization of private enterprises should consciously play the role of political core in the masses of workers, adhere to the entry point and focus of the party building work in support of enterprise operation and development, so as to achieve participation without interference, cooperation without accommodation, guidance without coercion, and urge enterprises to implement the party's policies, guide and supervise the enterprises to comply with the laws and regulations of the state, and to lead the trade unions, the Youth League and other organizations, unite and cohesion of the It also supervises enterprises to implement the Party's policies, guides and supervises enterprises to comply with laws and regulations, leads trade unions, the Communist Youth League and other group organizations, unites and unites the workers and masses, combines the advantages of the Party's organization with the flexibility of private enterprises, and promotes the healthy development of enterprises.

(iii) Promotion of corporate core values

Private enterprises should establish correct core values, implement socialist core values, form a positive corporate culture, and lead their employees to form a common pursuit of values.

(iv) Strengthening of party membership

Party organizations should focus on the construction of party members, strengthen the ideological education and political theory learning of party members, improve the political awareness and working ability of party members, and cultivate a team of outstanding party members who are loyal, clean and responsible.

(v) Promoting enterprise institutionalization

It establishes and improves the internal management system of enterprises, strengthens standardized management, and promotes the standardization of enterprise operation. Party organizations should play a supervisory and guiding role to ensure the effective implementation of the system and promote the efficient operation of enterprises.

(vi) Strengthening the innovative capacity of enterprises

Private enterprises should increase investment in scientific and technological innovation, enhance their capacity for independent innovation, and promote technological progress and industrial upgrading. Party organizations can organize training in innovation and entrepreneurship, provide policy support and guide enterprises to strengthen innovation cooperation.

(vii) Strengthening corporate social responsibility

Private enterprises should assume social responsibility, pay attention to environmental protection, public welfare and charity, and actively contribute to society. Party organizations can guide enterprises to establish the concept of social responsibility, carry out social welfare activities and enhance their social image.

(viii) Promoting the internationalization of enterprises

Party organizations can guide enterprises to actively participate in international economic cooperation, expand the international market and promote the international development of enterprises. The international competitiveness of enterprises can be enhanced by strengthening the international vision and cross-cultural communication of Party members.

(ix) Strengthening of party integrity

Private enterprises should establish a sound anti-corruption system, strengthen the party's clean government, resist corruption and create a clean and upright business environment. Party organizations should strengthen education on party ethics and integrity, and reinforce the awareness of party members and cadres of cleanliness and self-discipline.

(x) Improvement of employees' sense of discipline in enterprises

To do a good job of party building in private enterprises, it is necessary to strengthen the enterprise staff's sense of discipline, rules, legal awareness, and integrity awareness, and regularly carry out targeted activities such as style rectification, disciplinary enhancement, and education on integrity, and organize self-examination and self-correction of all party branches and departments, and conduct timely warning education by deeply analyzing typical cases. On this basis, we also hold regular organizational life meetings of party branches and other meetings to collect opinions and suggestions from employees to optimize and improve the company's rules and regulations and management mechanism, so as to promote the employees to continuously enhance the awareness of discipline, rules, law and integrity, improve the style of practice, and strengthen the responsibility and commitment.

Doing a good job of party building in the field of private economy is glorious and arduous, and it is a long way to go. High-quality party building work is a necessary condition and important support for the development of private enterprises, with irreplaceable role and advantages. Private enterprises in the new era not only need the spirit of innovation and efficient ability, but also need a continuous implementation of party building work to promote the high-quality development of enterprises. In this great project, under the centralized and unified leadership of the CPC Central Committee, we should conduct in-depth research and exploration, summarize the practical experience, solve the working problems, and contribute wisdom and strength to do a good job of high-quality party building in the field of private economy under the new situation, and promote the "two health". Party organizations and enterprise leaders at all levels should deeply implement the Party's policies and measures, carefully organize, innovate ideas, strengthen management, and constantly promote the innovative development of Party building work, and make greater contributions to the promotion of high-quality development of enterprises.

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